

Health and safety policy

We will have in place measures to reduce our overall accident frequency. In particular we will focus our efforts on our key risks, which are:

- the occurrence of slips, trips and falls;
- fire prevention; and
- use of office equipment.

We will capture health and safety information for the purposes of monitoring processes, and share information where appropriate.

Our safety culture is mindful, informed, fair, and respectful.

We have a health and safety management system that we use to:

- describe our organisation and arrangements for the delivery of this policy statement;
- maintain compliance with relevant health and safety legislation and other commitments;
- introduce measures to prevent injury and ill health; and
- provide sufficient and appropriate health and safety training to all our employees.

Our health and safety management system will be maintained in accordance with the requirements of the Health and Safety at Work etc Act 1974.

All Concept personnel are responsible for the successful implementation of this policy statement, and we will review our performance against the above requirements on an annual basis. This policy statement will be communicated and made available to employees at the recruitment stage and any other interested parties upon request.